

Guided by the Principles of Restorative Justice, AcIn addresses conflict and harm by engaging the harm-doer, people affected by harm, and the community.

Learning Programme on Restorative Justice in Mediation

Syllabus Statement

Mediation, as a process of dispute resolution, gained popularity amidst the overarching issue of huge caseload pendency in courts. However, if the mediators increasingly become driven by the desire to reach settlements in the quickest way possible, ignoring emotional and relational aspects of the conflict then mediation may become just another routine mechanism of conflict resolution. Although some conflicts like complex commercial disputes require a settlement-oriented approach, conflicts involving larger emotional and relational contexts of disrespect, distrust, betrayal, trauma, and violation need a dialogue-driven approach. This course will identify a synthesis between some of the elements of restorative justice and mediation techniques which can lead to new forms of conflict resolution.

Course objectives

This course is specially designed to offer a restorative perspective on mediation practice and review the theoretical development of the framework. Upon successful completion of this workshop, participants will be able to do the following:

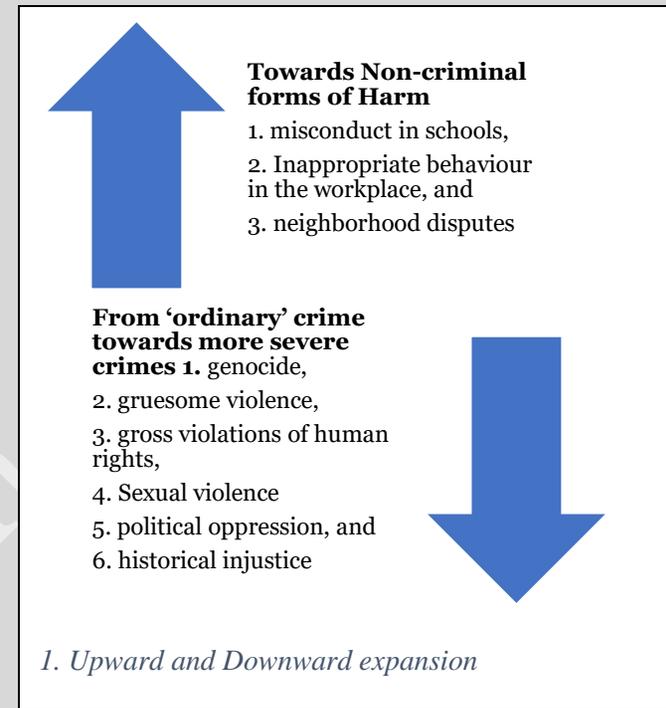
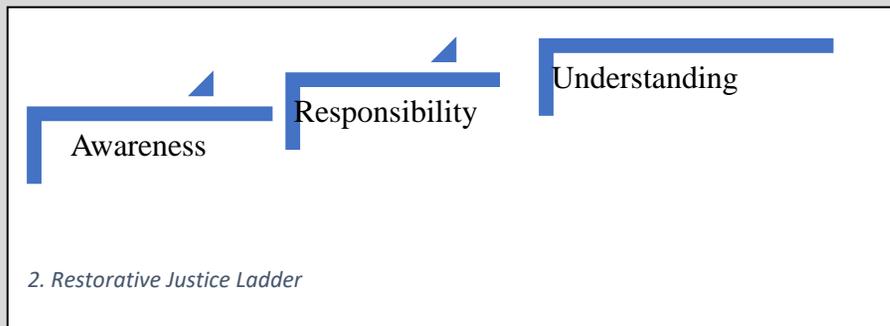
1. This course will allow participants to mediate and observe the process of restorative mediation.
2. It will provide them with skills that effectively change how people behave not only toward their adversary in a particular conflict but also in their day-to-day lives thereafter.
3. Other deliverables by Accords International are:

Deliverables by AcIn

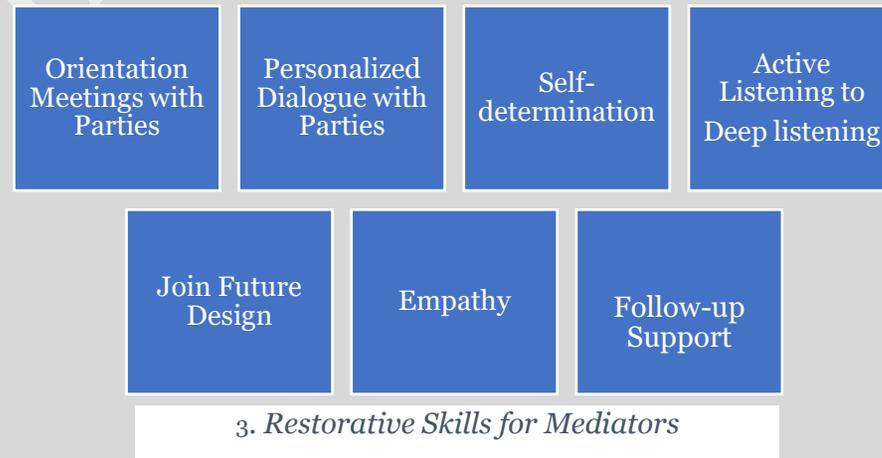
1. *6 hours workshop*
2. *4 case studies*
3. *RJ toolkits*
4. *Handouts*
5. *Video library*
6. *Readings*
7. *Roleplays and simulations*
8. *Learning through peer-review*
9. *Mindfulness sessions*

Topics

- Principles of Restorative Justice
- Upward and Downward Expansion of the Term 'Restorative Justice'
- Core Components of a Restorative Approach of Mediation
- Constructing a Restorative Justice Ladder



- Restorative skills for the mediator:
- Triangulation of conflict
- Role of apology in mediation



Sessions

Session name	Duration
Introduction and Mindfulness	10 minutes
Introduction to Restorative Justice: <ul style="list-style-type: none"> ▪ Meaning ▪ Principles ▪ Core values ▪ The upward and downward movement ▪ Methods of RJ 	40 minutes
Why Restorative justice in mediation? The gap in conventional mediation Scope of RJ in a mediation Demonstration + debriefing	20 mins + 20 minutes + 20 minutes
Break (soothing music)	15 minutes
Video on RJ	10 minutes
Constructing a Restorative Justice Ladder	20 minutes
Restorative Justice training handouts/toolkit + Q and A	30-40 minutes
Importance of culture in Restorative Justice	10 minutes
Break	15 minutes
Restorative justice in mediation <ul style="list-style-type: none"> ▪ Demonstration (20) ▪ Review (20) ▪ Role-play (20) ▪ Debrief (20) ▪ Role-play in breakout rooms (20) ▪ Feedback and debrief (20) 	120 minutes

Format

The format of this course includes

- i. Presentation of theory,
- ii. Group discussion,
- iii. Case application
- iv. Simulations, role-play exercises, debriefing, and feedback (video recording of role-plays will remain in our database for 3months for review by the participants).
- v. Readings are drawn from restorative, mediation, and conflict resolution literature and areas related to the specific contexts of practice.

Trainer Profiles

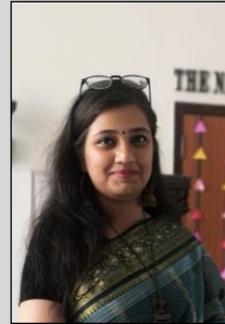


Upasana Singh

Founder & CEO, Accords International
Fellow, Global Policy Insights
Faculty (Law), DU and IP University

Upasana Singh is a dispute resolution professional, mediator, practising advocate, and learning enhancement specialist. She advises businesses, individuals and educational institutes on methods of conflict resolution. Her area of work and interest includes, restorative justice, conflict resolution, and criminal reform. Currently reading- Thinking Fast and Slow by Daniel Kahneman.

Website- <https://www.accordsinternational.org/>
Connect- [LinkedIn](#)
Follow AcIn- [LinkedIn](#), [Instagram](#), [Facebook](#).



Akanksha Marwah

Co-founder, Accords International
Faculty, IP University and Jamia Millia Islamia
Reviewer, Internet Journal of Restorative Justice (International Scopus Journal), UK

Akanksha Marwah is a learning specialist, restorative justice circle keeper, and doctoral candidate in the law school at Jamia Millia Islamia. She is regularly invited to speak on restorative justice and juvenile reforms. She works with government schools for promoting the interest of restorative justice.

Website- <https://www.accordsinternational.org/>
Connect- [LinkedIn](#)
Follow AcIn- [LinkedIn](#), [Instagram](#), [Facebook](#)



Douglas E. Noll, JD, MA left a successful career as a trial lawyer to become a peacemaker. His calling is to serve humanity, and he executes his calling at many levels. He is an award-winning author, teacher, trainer, and a highly experienced mediator. Doug's work carries him from international work to helping people resolve deep interpersonal and ideological conflicts to training life inmates to be peacemakers and mediators in maximum-security prisons.

His website is <https://dougroll.com>

* AcIn Experts and Advisors will be invited for individual sessions as per their availability.
To know our Experts: [Click here](#) To know our Advisors: [Click here](#)